



# EWC Board of Trustees Work Session Minutes

Eastern Wyoming College  
10/8/2024 4:00 PM  
Dolores Kaufman Board Room

## **Attendance Present:**

Members: Randy Adams, Bob Baumgartner, Jackie Van Mark, Doug Mercer, Katherine Patrick, Kurt Sittner, Rick Vonburg, Jim Willox

- I. Chairman Van Mark called the meeting to order.
- II. Approval of the October 8, 2024 Work Session Agenda.

## **Motion to approve the October 8, 2024 Work Session Agenda:**

Motion moved by Rick Vonburg and motion seconded by Randy Adams. Motion passed.

- III. Envisioning Committee Presentation on Evaluation on Mission and Vision with Internal Stakeholders: Ms. Sherri Warren

Ms. Sherri Warren and Ms. Kelly Strampe representing the Envisioning Committee presented updates and proposed changes to Eastern Wyoming College's mission and vision, with a focus on student success and strategic planning. The committee decided to gather feedback from stakeholders through interviews and surveys. Based on the responses, the current vision aligns with the college, but changes to the mission were proposed to prioritize student success. The next steps involve surveying students on the proposed mission change and continuing the strategic planning process with a focus on innovative learning environments and student success.

- IV. Annual Evaluation of 2021-2025 Strategic Plan, Part 1: Dr. Jeffrey Hawes

Dr. Hawes emphasized the importance of student success and the role of the board in making recommendations and modifying policies. He stressed the need to embed the mission statement into strategic priorities and the importance of key performance indicators (KPIs) in evaluating progress. Dr. Hawes proposed five Key Performance Indicators (KPIs) for the organization, including graduation rates, student success rates, retention rates, student enrollment, and the student-to-employee ratio. He also discussed the importance of maintaining a healthy Consumer Financial Index (CFI) for the organization's health and solvency.

- V. Education and Student Success Master Plan Presentation: Mr. John Hansen, Ms. Tami Ochsner and Dr. Debra Ochsner

Mr. Hansen, Dr. Ochsner and Ms. Afdahl presented information on the importance of the academic master plan and student success plan. They highlighted seven key areas, including curriculum enhancement, regulatory compliance, financial aid components, and the need for more prescriptive course selection for students. He highlighted strategies to lower textbook costs and ensure access to education. They also emphasized the need for articulation agreements, optimizing the academic portfolio, and implementing a comprehensive assessment model for academic programs. Ms. Afdahl stated the plan was well-received by the Advisory Council of Student Services, and were excited to start prioritizing the initiatives.

VI. Adjournment

  
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Jackie Van Mark, Chairman

  
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Randy Adams, Secretary

  
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Sally Watson, Executive Assistant